

Datamatics Global Services Limited

Regd. Office:
Knowledge Centre, Plot 58, Street No. 17, MIDC,
Andheri (East), Mumbai - 400 093. INDIA
Tel.: +91 (22) 6102 0000/1/2 | Fax: +91 (22) 2834 3669
CIN: L72200MH1987PLC045205
www.datamatics.com



May 20, 2020

To,

Corporate Communication Department
BSE Limited
Phiroze Jeejeeboy Towers,
Dalal Street, Mumbai - 400 001.
BSE Scrip Code: 532528

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051.
NSE Code: DATAMATICS

Sub: Press Release

Dear Sir/Madam,

Please find attached herewith press release titled “**Datamatics recognised for being among the Top Companies in the Private sector at the United Nations Global Compact Network India (UN GCNI) Innovative Practices Award “Women at Work” -2020**” for your information and record.

Kindly take the above on your record.

For **Datamatics Global Services Limited**

Divya Kumat
EVP, Chief Legal Officer and Company Secretary
(FCS: 4611)

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*Press Release
For Immediate Release*

Datamatics recognised for being among the Top Companies in the Private sector at the United Nations Global Compact Network India (UN GCNI) Innovative Practices Award “Women at Work” -2020

A significant 40% of its global employees are women

Mumbai, May 20, 2020: Datamatics Global Services Ltd. (DGSL), a global Technology, BPM and Digital Solutions company, today announced that it has been recognized amongst the top 10 companies in the private sector, by United Nations Global Compact Network India (UN GCNI), for its innovative practices of “Women at Work”. Datamatics case study was recognized for this honour, at the 3rd Best Innovative Practices Awards on 'Women at Workplace' at Gender Equality Summit 2020 (GES 2020) held in New Delhi in March, 2020. The program was attended by over 250 delegates from Government, businesses, civil society organizations, UN and its systems, donors, bi-lateral and multi-lateral organizations, and Academia.

GCNI has been acting as a country level platform for UNGC, and "Gender Equality" remains a key priority that aims at reducing gender discrimination at the workplace. The award seeks to promote women empowerment ensuring their full & effective participation and equal opportunity of leadership at all levels of decision making. The applicant companies are evaluated on parameters such as Enabling Environment, Safety and Security, Diversity, Talent Development and Mentoring.

Datamatics was recognized for its impressive gender diversity ratio of 40% of women employees globally. Also, 20% of its women employees held senior level positions in managerial and leadership roles. Datamatics also abides by all regulatory compliances like internal POSH Committee and guidelines for the Prevention of Sexual Harassment at the workplace.

Datamatics recently launched Datamatics Diversity Charter (DDC), an initiative to encourage diversity in the organization. The Charter has a three-pronged approach - Equity in the Workplace, Affirmative Actions, and an Inclusive work Environment for all, based on merit. Under the program, Datamatics will roll out a host of new initiatives for developing its women employees.

Mr. Kamal Singh, Executive Director, UN, GCNI, expressed his appreciation by saying, “Datamatics has consistently worked towards improving the gender ratio by being an equal opportunity employer, and as a part of association with UN Women, concluded many projects around UN Women’s agenda of Gender Equality and Women Empowerment. The recently launched Datamatics Diversity Charter is a commendable step towards realizing their diversity commitment and well articulates their plan for the future.”

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Speaking on the occasion, Dr. Rima Ghose Chowdhury, CHRO, Datamatics Global Services Ltd., said “It is a proud moment for us to be recognized by United Nations Global Compact Network India, for taking the idea of Gender Equality: Goal no 5 of UN Sustainable Development Goals (SDGs), to new heights. We extend the concept of Diversity not only to Gender but also to Generation, Qualification, Culture, Experience, Ability, Thoughts and Opinions, to build an inclusive workplace. Datamatics remains committed to the cause and recognizes that today's complex business problems need diverse solutions.”

About Datamatics Global Services

Datamatics (BSE: 532528 | NSE: DATAMATICS) provides intelligent solutions for data-driven businesses to increase productivity and enhance the customer experience. With a complete digital approach, Datamatics portfolio spans across Information Technology Services, Business Process Management, Engineering Services and Big Data & Analytics all powered by Artificial Intelligence. It has established products in Robotic Process Automation, Intelligent Document Processing, Business Intelligence and Automated Fare Collection. Datamatics services global customers across Banking, Financial Services, Insurance, Healthcare, Manufacturing, International Organizations, and Media & Publishing. The Company has presence across 4 continents with major delivery centers in the USA, India, and Philippines. To know more about Datamatics, visit www.datamatics.com and on [LinkedIn](#), [Twitter](#), [YouTube](#), and [Facebook](#).

For media queries, please contact:

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